

caracole

2015 ANNUAL REPORT



# STAFF

## Administration

*Executive Director*  
**Linda Seiter**

*Chief Financial Officer*  
**Mark McComas**

*Client Services Director*  
**Midge Hines LISW-S**

*Development Director*  
**Ellie Singleton**

*Operations Director*  
**Mary Lou Wolf**

*Finance Coordinator*  
**Daniel Leesman**

*Community Investment  
Coordinator*  
**Megan Green**

*Office Manager*  
**Dean Clevenger**

*Government Grants Manager*  
**Jen Ridenour**



Caracole's greatest resource: the talented and mission-driven staff.

## Client Services Staff

*Housing Services Manager*  
**Suzanne Moore**

*Clinical Supervisors*  
**Brent Hartke LISW-S**  
**Chrissy Rademacher LISW-S**  
**Ceilia White LISW-S**

*Interim Transitional  
Housing Manager*  
**Patty Davis**

*Transitional Housing  
Program Assistant*  
**Sarah Ridder**

*Case Managers*  
**Anne Balsley LSW**  
**Valerie Costello LSW**  
**Rob Goeller LSW**  
**John Guagenti MeD, LSW**  
**Phyllis Hayden LSW**  
**Linda Kokenge MSW, LSW**

**Rochell Kuhlman LISW**  
**Mary Kulakoski-Hoerr LISW-S**  
**April Martin MSW, LSW**  
**Mandy McNeely LSW**  
**Michael Volmer LSW**  
**Carolyn Yorio LSW**  
**Sophia Zapf LISW**

*Medical Care Coordinators*  
**Brandi Bailey LSW**  
**Bri'Ana Geans LSW**

*Case Aide & Intake Support*  
**Jeff Schlabach MA**

*Case Aide*  
**Katie Carman**

*Housing Specialists*  
**Ellie Logan**  
**Lydia Mahaney**  
**Vivian Watkins**

*Resident Assistants*  
**Ryan James**  
**Danielle Johnson**  
**Sunella Hunter**  
**Tina Neal**  
**Te'Cole Rasheed**  
**Sandy Reed**

*Housing Inspector*  
**Paul Gronneck**

*Interns*  
**Ashley Berkshire**  
**Genevieve Sofranec**  
**Katie Wiegand**

*Beagle*  
**Sally Crankshaw**

# BOARD OF DIRECTORS

*President*  
**Rick Kay**

*Vice President*  
**Stephen J. Peterson**

*Secretary*  
**Ron Clemons**

*Treasurer*  
**Don Clowe**

*Board Members*  
**B. Keith Blevins-Roberts**  
**Jay Brock**  
**Ina Broeman**  
**Wendy Carpenter**  
**Jeff Caywood**  
**Kathy Comisar**  
**James P. Conway, Jr.**  
**Danny Cox**  
**Christopher Deabler**

**Judith Feinberg MD**  
**Scott Getz**  
**John R. Gillespie**  
**Jim Goetz**  
**Sean J. Guilfoile**  
**Kelli Halter**  
**Jim Kelly**  
**Shannon King**  
**Rev. Jason Leo**  
**Pam McFarland**

**Frank McWilliams MD**  
**Ryan Messer**  
**Danuté Miskinis**  
**Joseph Previte MD**  
**Kent Shaw**  
**Michelle Watts PhD**  
**David W. Weaver**

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## DEAR FRIENDS,

While preparing this Annual Report and looking back over 2015, we thought a lot about **cause and effect**. We are very accustomed to digging in and analyzing the outcomes—the **effects**—related to the services we provide to our clients. We do this to identify gaps in service, to recognize patterns that lead to success and to plan for the future. While reviewing our outcomes from 2015, we became curious to trace the lines back in order to acknowledge and celebrate all of the **causes** for the year's accomplishments.

Of course, the statistics presented in this document—the **effects**—are the direct results of the incredibly hard work of the nimble and skilled Caracole staff—their expertise and passion for this mission is second to none. We trust that our clients are in the very best hands possible. We also recognize the valuable contributions from the Board of Directors—our 30 member team provides strong support for the work we do within our walls and out in the community.

And at the very root of this, the **cause** that makes what we do possible, is YOU—Caracole's amazing and dedicated group of supporters—our network of friends, partners, collaborators and donors whose backing of the HIV+ community in our region is so strong.

When reviewing the following statistics, we were astonished. Seeing in black and white the number of households that supported us, the number of miles you walked in our 5K for AIDS and the number of Christmas trees you bought from our sale at Findlay Market—left us full of pride. Because without your support, Caracole would never have been able to expand from our first house in Clifton with four clients. Caracole would never have been able to step up and fill the void in service five years ago when Stop AIDS closed its doors. And without you, Caracole will not be able to face what's next. You have advocated for us, given of your finances, time and talents to better the lives of those living with HIV/AIDS in our community. And we are grateful.

Miguel de Cervantes once said, "Take away the cause, and the effect ceases." This rings very true for what we do. Without the support of our community, all of the encouraging progress for those living with HIV noted in this report will disappear. We cannot do this alone.

Thank you for affecting our cause.



A handwritten signature in black ink that reads "Richard L. Kay".

**Rick Kay**  
*President, Board of Directors*



A handwritten signature in black ink that reads "Linda Seiter".

**Linda Seiter**  
*Executive Director*

# ABOUT HIV/AIDS

HIV stands for **Human Immunodeficiency Virus**. HIV attacks and destroys the infection-fighting CD4 cells of the immune system. Loss of CD4 cells makes it difficult for the immune system to fight infections. The CD4 count of a healthy person ranges from 500 to 1,200 cells/mm<sup>3</sup>. AIDS stands for **Acquired Immunodeficiency Syndrome**. AIDS is the most advanced stage of HIV infection.

## How is HIV transmitted?

HIV is transmitted (spread) from one person to another through specific body fluids—blood, semen, genital fluids and breast milk. Having unprotected sex or sharing needles with a person infected by HIV are the most common ways HIV is transmitted. You can't get HIV by shaking hands, hugging or closed-mouth kissing with a person who has HIV. And HIV is not spread through objects such as toilet seats, doorknobs, dishes or drinking glasses used by a person with HIV. Although it takes many years for symptoms of HIV to develop, a person infected with HIV can spread the disease at any stage of HIV infection. Detecting HIV during the earliest stages of infection and starting treatment well before symptoms of HIV develop can help people with HIV stay healthy. Treatment can also reduce the risk of HIV transmission.

## What is the treatment for HIV?

**Antiretroviral therapy (ART)** is the recommended treatment for HIV infection. ART involves taking a combination (regimen) of three or more anti-HIV medications daily. ART prevents HIV from multiplying and destroying infection-fighting CD4 cells. This helps the body fight off life-threatening infections and cancers. Although antiretroviral medications can't cure HIV, people with HIV are enjoying healthy lives and living longer thanks to ART.

Ohio ranks 12th in the number of AIDS diagnoses in the country.\*  
35.4% of persons aged 18-64 in Ohio reported ever receiving an HIV test.\*

More than 21,000 individuals are living with the disease in Ohio.\*\*

More than 3,600 HIV+ individuals are known to be living in our community in Southwest Ohio.\*\*

Another 450 are estimated to be infected, but not yet diagnosed.\*\*\*

It is estimated that every other day someone in Southwest Ohio is newly infected with HIV.\*\*



Graphic representation of the Human Immunodeficiency Virus (HIV)

HIV belongs to the *Lentivirus* family in the Retrovirus genus. "Lenti" means slow—it takes years to make you sick; "retrovirus" means that the HIV genetic code is RNA, not DNA like humans, and has to be changed into DNA by a process called *reverse transcription* in order to infect us.

Once HIV has infected a cell, its main target is the CD4 lymphocyte, a critical white blood cell in our immune system. The immune system recognizes what is *foreign* and protects us from infections and cancers, which is why HIV can be such a devastating disease: it attacks the heart of the immune system.

\* Centers for Disease Control and Prevention (CDC)'s Behavioral Risk Factor Surveillance System 2014 Survey

\*\* Ohio Department of Health HIV/AIDS Surveillance Epidemiologic Report for Ohio 2015

\*\*\* Based on estimations from the U.S. Department of Health and Human Services

# ABOUT CARACOLE

Caracole's mission is to provide safe, affordable housing and supportive services for individuals and families living with HIV/AIDS.

Founded in 1987, Caracole was the first housing agency in the area for people living with HIV/AIDS. The first unit housed four clients and was essentially a safe haven for individuals with an AIDS diagnosis to be cared for until they passed away. Since that time, the disease and the diagnosis have changed drastically. Caracole now provides direct care services and housing to people with HIV/AIDS and their families along a continuum of care which includes four comprehensive housing programs as well as provides medical case management and pharmacy services to all eligible persons living with HIV/AIDS in the eight-county region. Caracole serves those living in Adams, Brown, Butler, Clermont, Clinton, Hamilton, Highland and Warren Counties in Southwest Ohio.

## Caracole House

Caracole House has been offering transitional housing and case management services for homeless, low-income adults living with HIV/AIDS since 1988. The House is a community of two, four-unit apartment buildings that can accommodate up to 16 individuals, each with a private bedroom within a three-bedroom suite. An evening meal is prepared for community residents and food is supplied for other meals. Clients at Caracole House receive intensive case management and referral services.

## Shelter Plus Care

Shelter Plus Care serves more than 150 clients, caregivers and children, making it Caracole's largest housing program. It is a rent subsidy program offering a permanent housing solution for homeless individuals and families with an adult member living with HIV/AIDS. Caracole provides case management and supportive services to help these individuals and families find and maintain safe housing, stay together and live as independently as possible.

## Permanent Supportive Housing

Permanent Supportive Housing is a rent subsidy program that serves HIV+ individuals who are considered by the U.S. Department of Housing and Urban Development (HUD) to be 'unstably housed'. Similar to Shelter Plus Care, in addition to the rental subsidy, clients in our Permanent Supportive Housing program also receive comprehensive case management and referral services.



Community members gather in Jacob Hoffner Park in Northside to commemorate World AIDS Day 2015.

## Short-term Rent, Mortgage and Utility Assistance

Short-term Rent, Mortgage and Utility Assistance (STRMU) is a short-term, needs-based intervention to prevent homelessness and promote housing stability for individuals living with HIV/AIDS in our region. The objective is to assist HIV+ individuals with housing costs and support during HIV-related financial crises.

## Medical Case Management

As part of our service-enriched programming, intensive case management services are provided to clients in all of Caracole's programs in order to help limit barriers to accessing care and stabilize and improve health and wellbeing while empowering clients to become independent and live with HIV/AIDS.

## Pharmacy Service

Our pharmacy service is convenient and confidential. Caracole partners with PharmBlue, a mail-order pharmacy that provides HIV and non-HIV medication to enrolled clients with automatic monthly refills and a 24/7 pharmacy help center. Through this service established by the 340B Drug Pricing Program, Caracole is able to offer co-pay assistance to all eligible clients.

# 2015: THE “CAUSES”

## Our top-notch staff and generous supporters ...

- 45 staff members
- 1,252 households
- 50 corporations
- 39 nonprofit partners
- 34 community groups
- 27 bars and restaurants
- 19 foundations
- 14 religious organizations
- Individuals from 21 different states

## worked, ran, walked, partied, advocated, danced, bought, donated, shared and volunteered ...

- 31% of those who made a donation (cash or in-kind) to Caracole were NEW to the agency.
- 1500.4 miles were covered in our 5K for AIDS—that’s approximately the distance from Miami, Florida to Boston, Massachusetts.
- 612 volunteers donated 6185.5 hours of their time to help Caracole accomplish our mission.
- 383 Fraser Firs and 60 Scotch Pines were purchased at our Annual Tree Sale, helping to raise \$10,000 for Caracole’s mission.
- 505 plaid-clad guests enjoyed the fun at *Party in Plaid and Paisley*.
- 28% of donors to Caracole in 2015 have been supporting our mission for 10 or more years.
- \$12,043 was raised at drag shows (\$1 at a time!) to support Caracole.

# & THE “EFFECTS”

## so that Caracole could...



help 742 clients to access vital medications.



provide transportation assistance to clients in the form of 1,879 bus passes, 241 bus transfers and 323 gas cards.



assist 80% of Caracole clients (for whom viral load information was available) achieve a suppressed viral load.



facilitate access for 223 individuals/families to \$366,447.12 in federal Ryan White Funds to cover the cost of insurance premiums.



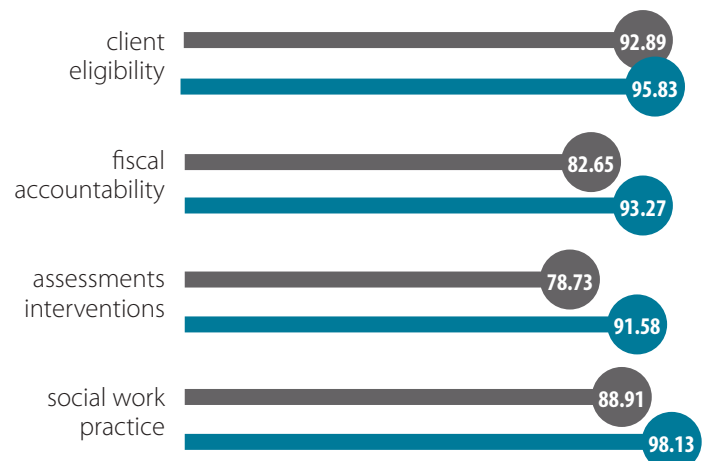
house 145 homeless, HIV+ clients and their 29 household members in our Shelter Plus Care program.



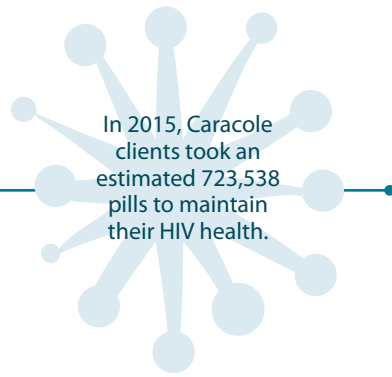
help 69% of clients in our Caracole House program increase or maintain income at exit.

## Caracole’s outcomes significantly exceed those of other state programs.

- State of Ohio AIDS service organization average % score
- Caracole % score



Results from 2015 Clinical Audit from the Ohio Department of Health



In 2015, Caracole clients took an estimated 723,538 pills to maintain their HIV health.

## PRESCRIPTION ASSISTANCE

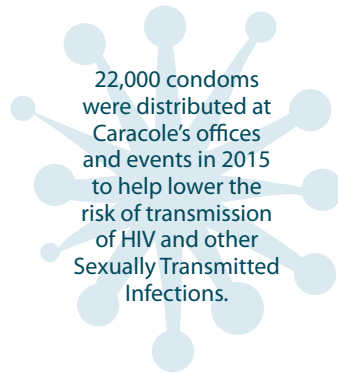


### 2015 Caracole 340B Pharmacy Service

- 132 clients filled prescriptions via Caracole's pharmacy service.
- 5,559 total prescriptions were filled via Caracole's pharmacy service.
- The cost to clients through this program was \$0.
- Caracole covered \$204,395 in co-pays for these clients.

"Take away the cause, and the effect ceases."

— Miguel de Cervantes



22,000 condoms were distributed at Caracole's offices and events in 2015 to help lower the risk of transmission of HIV and other Sexually Transmitted Infections.

## Yearly income of Caracole pharmacy service enrollees

Income Category	Percentage	Notes
No Income	15%	Clients in these categories are able to receive assistance from the Ohio HIV Drug Assistance Program (OHDAP), but the State's formulary is limited, and these clients are able to use Caracole's pharmacy to fill scripts not on the State's formulary.
\$1-3,000	1%	
\$3,001-9,000	9%	
\$9,001-15,000	18%	
\$15,001-24,000	26%	Clients in these categories are not eligible for drug assistance from OHDAP.
\$24,001-35,000	15%	
\$35,001-50,000	14%	
\$50,000+	2%	

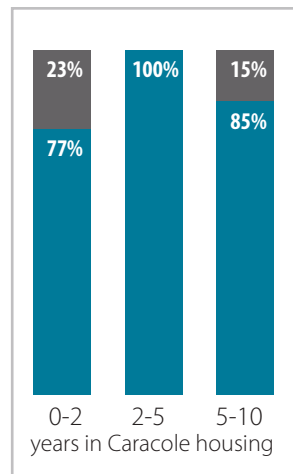
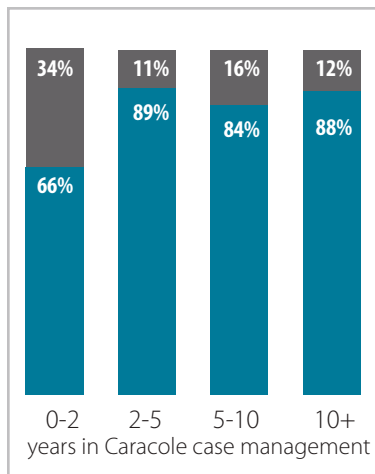
Within the last 3 years OHDAP has changed the guidelines for eligibility in their drug assistance program – raising the income requirement from 300% of the Federal Poverty Level (FPL) to 500%.



Caracole staff members help sort a generous donation of personal care items for clients.

## VIRAL LOAD SUPPRESSION

- % of clients reported virally suppressed\*
- % of clients reported *not* virally suppressed\*



## And, thanks to your in-kind donations ...

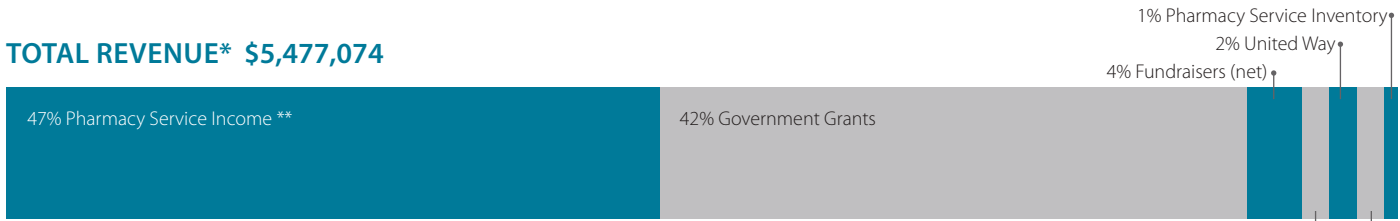
the following gifts were distributed to Caracole clients:

Toilet paper.....	5,015	Facial tissue.....	253
Paper towels.....	384	Lotion.....	1,314
Toothpaste.....	984	Dish soap.....	92
Shampoo.....	1,053	Laundry detergent.....	705
Floss.....	193	Sheet sets.....	48
Mouthwash.....	139	Blankets.....	29
Body wash.....	452	Feminine hygiene products.....	2,893
Conditioner.....	481	Cleaning supplies.....	110
Razors.....	1,548	Gift cards.....	\$6,180
Shaving cream.....	157	Misc. Items.....	5,961
Deodorant.....	594		

\*Percentage of clients for whom viral load information was available

# FINANCES

## TOTAL REVENUE\* \$5,477,074



## TOTAL EXPENSES\* \$5,192,484



## Net Assets as of 12/31/2015

Unrestricted and Temporarily Restricted .....	\$455,163*
Endowment Fund (Donor-Designated) .....	\$15,938*
Endowment Fund (Board-Designated).....	\$1,185,275*
<b>TOTAL NET ASSETS.....</b>	<b>\$1,656,376*</b>

Percent of expenses for administrative costs.....	8%
Percent of expenses for program costs.....	92%
Net Operating Gain/Loss Before Depreciation .....	\$284,590
Net Operating Gain/Loss After Depreciation (Est.).....	\$255,519

\* Unaudited figures for year ending December 31, 2015

\*\* Pharmacy Service gross amounts; expenses under Case Management include \$1,919,904 pharmacy costs and \$204,395 co-pay assistance



Members of the Caracole crew at the 2015 Cincinnati Pride Parade.



Caracole friends enjoy a fun evening at *Party in Plaid and Paisley* while supporting the mission.



Contestants vie for the crown in the 2015 Miss Northside Drag Pageant.



# OUR CLIENTS

In 2015,  
Caracole  
served 1,426  
clients.

2,075 red ribbon  
pins showing  
support for those  
living with HIV/AIDS  
were distributed at  
our events in 2015.



Volunteers help to make our 5K for AIDS a success.

## Race

African American.....	785
White/Caucasian.....	536
Hispanic/Latino.....	37
Mixed Race.....	32
Native North American.....	21
Asian.....	12
Unknown.....	2
Native Hawaiian/ Pacific Islander.....	1

## Gender

Male.....	1096
Female.....	306
Transgender.....	24

## Age

0-17.....	12
18-24.....	122
25-39.....	458
40-59.....	720
60+.....	114

## Income

No income.....	419
\$1-3,000.....	30
\$3,001-9,000.....	264
\$9,001-15,000.....	298
\$15,001-24,000.....	272
\$24,001+.....	143

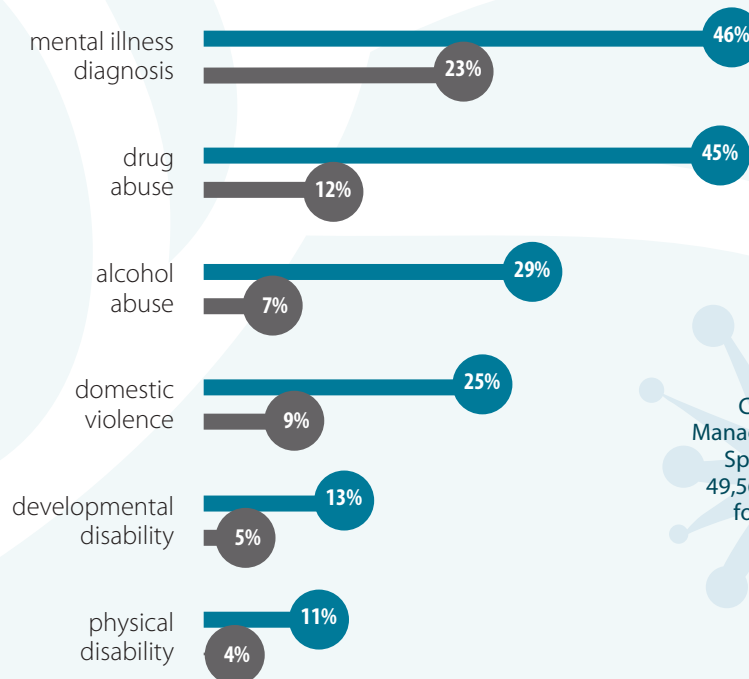
## Reported Infection Source\*

Men who have sex with men (MSM).....	881
Heterosexual.....	505
Injectable drug user (IDU).....	38
Hemophilia.....	2
MSM IDU.....	2
Sexual abuse.....	19
Mother to child.....	15
Sex with IDU.....	12
Blood products.....	10
Women who have sex with women.....	5
Health care worker.....	6

\*Clients may be reported in more than one category.

## Reported Barriers

● in Caracole's HOUSING programs  
● in Caracole's CASE MANAGEMENT program



\*Clients may be reported in more than one category.

Caracole Case  
Managers and Housing  
Specialists drove  
49,565 miles in 2015  
for client visits.

# OUR DONORS

This list reflects all donations received between January 1, 2015 and December 31, 2015. If we have inadvertently missed your name, we apologize. Please bring it to our attention and we will correct our error in future publications.



## GOVERNMENT GRANTS

\$25,000+

City of Cincinnati  
Ohio Department of Health  
Ohio Development Services Agency  
U.S. Department of Housing and Urban Development

## LEADER LIVING CIRCLE

\$40,000+

United Way of Greater Cincinnati

## DIAMOND LIVING CIRCLE

\$20,000-\$39,999

M•A•C AIDS Fund  
Macy's  
The Spaulding Foundation

## PLATINUM LIVING CIRCLE

\$10,000-\$19,999

An Anonymous Friend  
Carol and Steve Boymel  
Broadway Cares/Equity Fights AIDS  
I.S.Q.C.C.B.E.  
The P&G Fund  
William D. Stenger  
The Wohlgemuth Herschede Foundation

## GOLD LIVING CIRCLE

\$5,000-\$9,999

An Anonymous Friend  
Ina Broeman  
Ethicon Endo-Surgery, Inc.  
The Gay & Lesbian Center of Greater Cincinnati  
Mary and Jon Gimpel  
Mark Haggard and Dan Brown  
Rick Kay and Jim Kelly  
Mannequin Boutique  
Mercy Health  
TJX Foundation  
ViiV Healthcare  
Ginger Warner

## SILVER LIVING CIRCLE

\$2,500-\$4,999

Wendy and Scott Carpenter  
Freeman Durham and Dean Clevenger  
Goodwin Lighting Services  
Kathy Hamm  
David C. Herriman  
Lauren Hannan Hudson  
Ellen and Garrett Jackson  
The Kroger Company  
Peter Landgren and Judith Schonbach  
Eric D. Lindsey  
Macy's Matching Gifts Program  
Bernard McKay and Zack Weber  
Stephen J. Peterson and Christopher Bolling  
Joseph Previte and Andrew Bell  
J. Erin Riehle and Judith McBride  
Digi and Mike Schueler  
Linda Seiter and Chuck Brown  
The Southgate House Revival  
Toyota Motor Engineering & Manufacturing North America, Inc.

## BRONZE LIVING CIRCLE

\$1,000-\$2,499

Raye Allen  
Ellen Harte Baker  
Ron Bates and Randy Lasley  
David C. Beck and Ronald P. Beck  
Calvary Episcopal Church  
Jeff Caywood and Rob Neel  
Christ Church Cathedral  
Cincinnati Playhouse in the Park  
Don Clowe  
Mary Ellen and Tom Cody  
Michael Connley  
Ellen Dick  
Carol and Victor Dipilla  
Kevin Downey  
Chris Edwards  
Jerry Ershun  
Rob Feltovich  
Fifth Third Bank  
Fort Washington Investment Advisors  
Jonathan C. Garrison and James M. Krumme  
GE Foundation  
Tim Giglio  
Christine and John Gillespie  
Elizabeth Jackson Glass and Kevin Glass  
Jim Goetz and Harry Budke  
Kelli Halter and Mark Masters  
J. Thomas Hemmer  
Imperial Court Daughters Scholars  
Thomas Jenkins  
Suzanne and William Joiner  
Thomas Klinedinst  
Scott Knox and Ray Pater  
Richard Kroeger and Clarence Heis  
Levi Strauss Foundation  
Marsha and Brad Lindner

LPK

Fred Martens and Warren Liang  
Daniel and Elizabeth McMullen  
Joe Mendelsohn III Fund of Greater Cincinnati Foundation  
Mark Mikulski  
Danuté Miskinis  
John and Sheri O'Flynn  
Old Street Saloon  
Thomas S. Owen  
Park National Bank  
Morry and Pat Passer  
PNC Bank  
Frank Prudent and Charles Jordan  
Cyril W. Puthoff  
Catherine and Stephen Rabe  
Saundra Reed  
James Riley  
Richard D. Robertson Jr. and James Conway, Jr.  
Joan and Alvin Roehr  
Jack and Moe Rouse  
Spiros Sarakatsannis, Jerry Freed and Alex Smith  
Scorpius of Cincinnati  
Kent Shaw and Jeff Thomas  
Victoria Stefanko  
The Huntington National Bank  
Thendara Foundation  
Upstream 360  
Robert Weingartner  
Maureen and Raymond Whitehead

## BENEFACTOR

\$500-\$999

An Anonymous Friend  
Arnold's Bar and Grill  
Laura and George Babcock  
Stephen Blatt M.D.  
Kevin M. Boyle and Douglas S. Kennedy  
Jon Bragg  
Robert A. Buster  
James Chappelle and Michael Dermott  
Joe Cirillo  
Elizabeth Clark and Tariq Siddiqi  
Charles and Jacqueline Collins  
Audrey and Charles H. Comins  
Christopher and Ionela Deabler  
Joseph T. Dickow  
David Durkalski  
Rob and Swany Fetters II  
Bryan Foltz  
Peter and Betsy Frame  
Debbie Gerdes  
William Scott Getz  
Green Dog Cafe  
Jill Guilfoile  
Amy and Frank Hanson  
Ronald Hill  
Timothy Hittle  
Tori Houlihan

Jennifer Huggins  
Doug Ignatius and Bruce Preston  
Scott M. Jackson  
Joffe Foundation  
Shannon and Bradley King  
Lakeview United Church of Christ  
David Maschinot and Corwin S. Johnson  
Judith McBride  
Ryan Messer and Jimmy Musuraca-Messer  
Patricia Messmer and Daniel Goetz  
Miller Valentine Walsh Fund  
Janet M. Neumann  
Lawrence Newman and Bruce Palmer  
Terry Richards  
Jay L. Shatz and Stan Elliott  
Ellie and Matt Singleton  
Sisters of Charity of Cincinnati  
Kevin Stout  
The Gathering at Northern Hills  
Unitarian Universalist  
UC Academic Health Center  
Sherman Ward III  
Michelle Watts  
Phillip Weintraub and Bruce Lazarus  
David White  
Michael White  
Susan Whitesell  
Barbara S. Wright  
Kai and Lloyd F. Zacharias III  
Theodore B. Zeh Jr. Giving Fund  
Sandra Ziegler

## PATRON

\$250-\$499

An Anonymous Friend  
21c Museum Hotel Cincinnati  
Janet and Roger Ach  
Richard H. and Barbara Allen  
Linden Ard  
Jessica and Bob Baron  
Wilford Lloyd Baumes  
Donald Beck and Lawrence Eynon  
Amanda Beck-Myers  
Below Zero Lounge  
Nate Bishop  
Dabby Blatt  
Paula Braverman  
Nancy and Thomas Brinker  
John Craig Brinkman  
Robert M. Brockman  
Trish and Rick Bryan  
Richard Buchanan  
Dan Burr  
Michael D. Butler  
Sue Butler  
Tim Cagle and Richard Kammerer  
Linda and George M. Callard  
Adam Case and Mike Volmer  
Cincinnati Health Network  
Virginia Clark



Plaid- and paisley-clad guests show their support of the HIV+ community.

Danny Cox  
 Patty and Tim Crotty  
 Tina Ellis  
 Marguerite Fatheree  
 Judith Feinberg  
 Deborah Finlay  
 Kelli Fleisch and Karen Permenter  
 Fleming Road United Church of Christ  
 Allen Fleury  
 Martin Fritzhand  
 The Irene Emery Goodale Foundation  
 Bryan Goodpaster  
 Madeleine Gordon  
 Kenneth Griffiths  
 Paul Gronck and Steve Hebling  
 Guy and Karen Guckenberger  
 Sean Guilfoile and Daniel Shiveley  
 Lisa Haglund and Steven Slack  
 Jolie Harris and Steve Russell  
 Marcellus Harris  
 Brent Hartke  
 Elizabeth Hauntz  
 Neil Hoover  
 James A. Huenniger and Shane Qualls  
 Mary Ivers  
 Thomas M. Jackson and Sally Krisell  
 Matthew Jester  
 Kay A. Johnson and Greg Rouan  
 Alan Kastner and Art Hasinki  
 Robert Keck  
 Thomas Koeninger  
 Robert Lee  
 Corinne Lehmann and Jon Calderas  
 Mary J. and Alfonso P. Lopez  
 Pam McFarland  
 Alan McIntire  
 Frank and Janna McWilliams  
 Scott Monnin  
 Suzanne Moore  
 Marjorie Motch  
 New Mission Baptist Church  
 Jeffrey Niemes and Craig Cooper  
 Janet and William Oligee  
 Randall and Marianne Olson  
 Francie and John E. Pepper  
 James R. Percival and Scott Robinson  
 Prestige AV & Creative Services  
 Mary F. Quinn  
 Peter C. Quinnan and Mark T. Boire  
 Red Party  
 Jen Ridenour  
 Richard Ross  
 Patrick Russell  
 Michelle Ryan  
 James and Vivian Schwab

Dan Schwander and Dave Allen  
 Tamara Schwarting  
 Shawn Scott  
 James Shanahan  
 Erin Sharp and Gloria Mitch  
 Michael P. Skidmore  
 Randy Slovin  
 Eric J. Söderlund and Matt Shad  
 David and Janice Stockton  
 Isabelle Thomas  
 Terry C. Tracy  
 Unwind, Inc.  
 Washington Platform, Inc.  
 Trish and Ron Weeks  
 Sallie E. Westheimer and Gregory Rhodes  
 Chiquita White  
 Whitmer & Company  
 Deborah Williams  
 Shannon Yoho  
 Alison and James Zimmerman

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 Chip Ach  
 J.W. and Marlin Ach  
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## PLEASE JOIN US!

Caracole hosts many events throughout the year. For more information about upcoming events, visit [caracole.org](http://caracole.org) or [facebook.com/caracolecincinnati](https://facebook.com/caracolecincinnati)

### **MISS NORTHSIDE DRAG PAGEANT**

**Sunday, April 17, 2016**

Below Zero Lounge

### **CARACOLE'S 5K FOR AIDS**

**Sunday, May 15, 2016**

Spring Grove Cemetery and Arboretum

### **ANNUAL MEETING**

**Thursday, April 21, 2016**

Fifth Third Convening Center,  
United Way of Greater Cincinnati

### **CINCINNATI PRIDE PARADE AND FESTIVAL**

**Saturday, June 25, 2016**

Downtown Cincinnati

### **NORTHSIDE FOURTH OF JULY PARADE**

**Monday, July 4, 2016**

Northside

### **PARTY IN PLAID AND PUNK**

**Saturday, August 27, 2016**

Cincinnati Masonic Center

### **CHRISTMAS TREE SALE**

**Weekends, Thanksgiving to Christmas**

Findlay Market

### **WORLD AIDS DAY**

**Thursday, December 1, 2016**

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**CINCINNATI**

